

Pursuant the Statute of the Association “МЕЂУНАРОДНА БЕЗБЕДНОСНА АСОЦИЈАЦИЈА” – “INTERNATIONAL SECURITY ASSOCIATION” abbreviated name “ISA”, at the Managing Board meeting held on 1st August 2016 hereby passed the following

CODE OF CONDUCT FOR MEMBERS OF
“МЕЂУНАРОДНА БЕЗБЕДНОСНА АСОЦИЈАЦИЈА”
“INTERNATIONAL SECURITY ASSOCIATION” - “ISA”

Article 1

Code of Conduct for members is the official Act of the Association “МЕЂУНАРОДНА БЕЗБЕДНОСНА АСОЦИЈАЦИЈА”, “INTERNATIONAL SECURITY ASSOCIATION” - “ISA” and it regulates the behavior and operation of the members (regular, honorary and associates); it is binding for all members in their inter-relations within the Association and in their personal presentation and public appearances at seminars, forums, in daily newspapers, electronic and social networks.

Obeying the Constitution and applicable regulations of the Republic of Serbia referring to their civil obligations and obligations related to the Association, is strictly binding for all members of the Association. Everyone shall be personally responsible for every violation and disobedience of the regulations. No one can claim any relationship with the Association in one’s proceedings (conscious or unconscious), which damages the reputation and name of the Association.

Article 2

Guidelines in inter-relations and behavior of all members of the Association shall be to keep the dignity of the profession, respect for personal integrity and value of knowledge as well as to promote awareness of moral values by raising the level of responsibility of each individual.

Collegial relationships based on mutual respect regardless of race, religion, ethnic origin, social or marital status, sex and sexual orientation, health status, physical appearance, age and political orientation must be cherished and kept, as well as personal dignity and the dignity of the colleagues - members of the Association.

Honesty, decency, humanity and mutual assistance are the basics of moral and healthy environment. These are also some of the guidelines for the operation of the Association.

Responsible code of conduct of membership affirms the values of professional, reliable, open and transparent approach of both females and males to the Association.

In this way understanding and acceptance of the basic principles of moral behavior and socializing are promoted implying ethical and moral values of all persons who participate in the work and activities of the Association.

Article 3

Regular and honorary members, as well as other associates who participate and assist in the work of the

Association, bear the responsibility of each individual for their intentions, practices, comments and actions inside and outside of the Association.

Each of the members and associates is entitled to exercise all human rights, respect for personal integrity and dignity, as well as respect for personal and professional activities, which are not opposite to the Statute and Regulations prescribed by the Association.

Members of the Association must act in accordance with the principles set by the Statute, in a way that excludes any discrimination, harassment, intimidation, undermining the credibility or exploitation.

Members of the Association are expected to act responsibly, conscientiously, professionally, tolerantly and ethically, respecting the principles of professional and collegial successfulness.

All members shall act in an objective, reasonable, correct, dialogue, tolerant and humanity-oriented manner. Members of the Association shall support each other and enhance mutual cooperation in professional relations without underestimating the expertise of their colleagues.

President of the Association shall not allow that one's personal interests and the violation of any of the Statute stated principles and human rights threaten the work and harmony of relationships between members, honorary members and other associates, both within the organization of the Association, and in relations with other organizations and society as a whole.

Article 4

Members and other persons are obliged to respect the hierarchy of authorized individuals in the Association, and at the same time, they are free to criticize with arguments the work of the bodies or each individual who is a member of the Association in a spirit of goodwill and expertise, as well as to express their personal opinion with respect and without insulting others in the Association.

Each member may express his/her opinion on professional and other issues at the meetings of the bodies of the Association or to groups formed for electronic communication, if that opinion is based on truth supported by the evidence for each spoken or written word. Such opinions or discussions on specific topics are to be approved or initiated only by the President of the Association, and may be proposed by any member of the Association.

Public expression of the assessment of expertise and work of individual members and colleagues of the Association, as well as the performance of any member as an individual, without the prior knowledge and obtained approval (verbal or written) by the President of the Association, shall be treated as arbitrary and inappropriate behavior.

Any inappropriate behavior towards another person (physical, psychological and sexual harassment) aimed at harming one's personality and dignity is unacceptable.

Any inappropriate dressing when the representing the Association, abuse and consumption of psychoactive substances or any communication and operation opposite to the principles and objectives of the Association is unacceptable.

Any plagiarism and appropriation of other people's ideas within and outside the Association and accusing any person without evidence and written reports to competent bodies is unacceptable.

Any member's connection or direct or indirect involvement in any criminal activities is unacceptable.

Article 5

Any form of harassment committed by any member or other persons of the Association should be reported to the President of the Association. President of the Association shall summon an emergency session of the Assembly of the Association.

Any activity (lobbying, protectionism, pressure, abuse of authority, etc.) aimed at creating the privileged position of individuals or groups as well as any activity based on personal interests that may cause damage to members, honorary members and associates of the Association represent the worst possible violation of rules of behavior and negatively affect reputation of the Association.

If such behavior occurs, President of the Association and the responsible persons of the Association shall do everything to prevent such behavior and initiate certain legal procedures against the person; the exclusion from the Association as well as the filing charges against the person to the competent bodies of the Ministry of Interior.

If any member of the Association finds something out about improper behavior of a member of the Association, he/she is obliged to inform the President or the General Secretary of the Association about such an activity either verbally, in writing (letter, e – mail, etc.) or by telephone.

Article 6

Penalties for violations of the Code are prescribed by the Statute of the Association.

Article 7

All issues concerning the interpretation and application of the principles of the Code of Conduct for regular members, honorary members and associates of the Association, are solved within the Association. Any action of any of the members can be justified with the approval of the President of the Association and it must be in the interest of the Association and in accordance with the Statute of the Association and applicable laws of the Republic of Serbia.

This Code of Conduct for members of the Association is subject to changes and amendments and is binding for all members of the Association.

These Rules shall be implemented from the day of their adoption by the Managing Board and is of permanent character.

In Belgrade, on 1st August 2016

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President of the Managing Board

Aleksandar Manic